

**Gender Pay Gap as on 31-Dec-2024**

| SNO | Grades  | Female  | Male    | Pay Gap |
|-----|---------|---------|---------|---------|
| 1   | TOB     | 50,000  | 50,000  | 0.00%   |
| 2   | OG3     | 44,475  | 44,505  | -0.07%  |
| 3   | OG2     | 56,151  | 53,864  | 4.25%   |
| 4   | OG1     | 74,033  | 66,401  | 11.49%  |
| 5   | AM      | 94,800  | 84,831  | 11.75%  |
| 6   | Manager | 141,078 | 116,086 | 21.53%  |
| 7   | SM      | 191,255 | 161,746 | 18.24%  |
| 8   | CM      | 316,652 | 233,963 | 35.34%  |
| 9   | SCM     | 434,441 | 337,919 | 28.56%  |
| 10  | DGM     | 980,160 | 993,805 | -1.37%  |

|                |         |         |        |
|----------------|---------|---------|--------|
| Mean Pay Gap   | 238,305 | 214,312 | 11.20% |
| Median Pay Gap | 117,939 | 100,459 | 17.40% |

*peru l...* *apnae to*